

Subject: Public Retirement Systems Enrollment and Participation Policy

Effective Date: September 12, 2008

Approved By: Board of Directors

Policy:

It is the policy of the Board to require participation of certificated employees in the California State Teachers Retirement System (CalSTRS) and to further require participation of non-certificated employees in the California Public Employees Retirement System (CalPERS), as required in the school charter.

Procedure:

1. Upon hire, new employees are required to complete the designated retirement program paperwork as provided by the San Diego County Office of Education
2. The Human Resources Department shall submit all required forms to the county office of education and cooperate with the San Diego County Office of Education in the processing of each employee's enrollment.
3. Enrollment in and the benefits of membership to each of the public employee retirement systems is subject to the rules and regulations of that system, as detailed in the contract between the retirement system and the San Diego County Office of education. Julian Charter School does not maintain a separate contract with either program.

Original Policy 02/27/01

Revised Policy 09/12/08