



JCS-Inc. Policies

8005.1 Disabilities and Reasonable Accommodations Policy

Effective Date: June 5, 2020

Approved by: Board of Directors

Policy:

It is the policy that JCS, Inc. (JCS) will provide equal opportunity to employees and applicants with non-job related disabilities through reasonable accommodations. Section 1 of this policy is intended to ensure compliance with the Americans with Disabilities Act. Work related disabilities are covered under California Education Code.

Original Policy 02/27/01

Revised Policy 12/08/06

Revised Policy 09/08/17

Revised Policy 06/05/2020