



JCS-Inc. Policies

8018.1 Pay and Attendance at Training Programs Policy

Effective Date: September 8, 2017 **Approved by: Board of Directors**

Policy:

It is the policy to comply with the regulations of the Fair Labor Standards Act (FLSA) in matters related to compensation and training activities.

This policy applies to non-exempt employees only.

Original Policy 02/27/01

Revised Policy 03/07/08

Revised Policy 09/08/17