**Policy:**

It is the policy that all employees of JCS, Inc. (JCS) are “at-will” employees, are employed for an indefinite period of time, may be discharged at any time for any reason or no reason at all by the President of the School Board or designee; unless a specific employment agreement to the contrary is approved by the Board.

Original Policy 12/09/02

Revised Policy 12/08/06

Revised Policy 09/08/17

Revised Policy 06/12/2020