



7006.1 Board Oath of Office for Board Members Policy

Effective Date: June 5, 2020

Approved by: Board of Directors

Policy:

As a member of the Board of Directors of JCS, Inc. (JCS) consistent with my fiduciary duties, I shall consistently strive to promote the best interests of the Corporation as a whole and, to that end, shall adhere to the following ethical standards:

Equity in Attitude

- I will be fair, just, and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself.
- I will encourage expressions of different opinions and listen with an open mind to others' ideas.

Trustworthiness in Stewardship

- I will keep in mind that, alone, I am not the Board and as such I will not act on behalf of the Board or make representations on behalf of the Board unless specifically authorized to do so.
- I will be accountable to the public by representing School policies, programs, priorities, and progress accurately.
- I will work to ensure prudent and accountable use of each School's resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.
- I will support the authority of employed School officials at School events.

Honor in Conduct

- I will tell the truth.
- I will not release confidential information.
- I will share my views while working for consensus.
- I will respect the majority decision as to the decision of the Board.
- I will base my decisions on facts rather than supposition, opinion, or public favor.

Integrity of Character

- I will refuse to surrender judgment to any individual or group at the expense of the Corporation as a whole.
- I will consistently uphold all applicable laws, rules, policies, and governance procedures.

- I will not disclose information that is confidential by law or that will needlessly harm the Corporation/Schools if disclosed.

Commitment to Service

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation.
- I will honor the mission statement and uphold the board's core values.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Executive Director.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.
- I will attend School events to express my enthusiasm and encouragement toward students and staff.

Student-Centered Focus

- I will be continuously guided by what is best for all students of the Schools.

Original Policy 06/07/2019

Revised Policy 06/05/2020