**Policy:**

As a member of the Board of Directors ofJCS, Inc. (JCS) consistent with my fiduciary duties, I shall consistently strive to promote the best interests of the Corporation as a whole and, to that end, shall adhere to the following ethical standards:

**Equity in Attitude**

* I will be fair, just, and impartial in all my decisions and actions.
* I will accord others the respect I wish for myself.
* I will encourage expressions of different opinions and listen with an open mind to others’ ideas.

**Trustworthiness in Stewardship**

* I will keep in mind that, alone, I am not the Board and as such I will not act on behalf of the Board or make representations on behalf of the Board unless specifically authorized to do so.
* I will be accountable to the public by representing School policies, programs, priorities, and progress accurately.
* I will work to ensure prudent and accountable use of each School’s resources.
* I will make no personal promise or take private action that may compromise my performance or my responsibilities.
* I will support the authority of employed School officials at School events.

**Honor in Conduct**

* I will tell the truth.
* I will not release confidential information.
* I will share my views while working for consensus.
* I will respect the majority decision as to the decision of the Board.
* I will base my decisions on facts rather than supposition, opinion, or public favor.

**Integrity of Character**

* I will refuse to surrender judgment to any individual or group at the expense of the Corporation as a whole.
* I will consistently uphold all applicable laws, rules, policies, and governance procedures.
* I will not disclose information that is confidential by law or that will needlessly harm the Corporation/Schools if disclosed.

**Commitment to Service**

* I will focus my attention on fulfilling the Board’s responsibilities of goal setting, policymaking, and evaluation.
* I will honor the mission statement and uphold the board’s core values.
* I will diligently prepare for and attend Board meetings.
* I will avoid personal involvement in activities the Board has delegated to the Executive Director.
* I will seek continuing education that will enhance my ability to fulfill my duties effectively.
* I will attend School events to express my enthusiasm and encouragement toward students and staff.

**Student-Centered Focus**

* I will be continuously guided by what is best for all students of the Schools.

Original Policy 06/07/2019

Revised Policy 06/05/2020