# **JCS-Cedar Cove**

# 2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)



# General Information about the School Accountability Report Card (SARC)

# SARC Overview

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

A hard copy of the School Accountability Report Card is available at your School Office, upon request.

### **DataQuest**



DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### California School Dashboard



The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

# Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <a href="https://admission.universityofcalifornia.edu/">https://admission.universityofcalifornia.edu/</a>.

# Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <a href="https://www2.calstate.edu/">https://www2.calstate.edu/</a>.

| 2024-25 School Contact Information |                                |  |  |  |
|------------------------------------|--------------------------------|--|--|--|
| School Name                        | JCS-Cedar Cove                 |  |  |  |
| Street                             | 1221 Encinitas Blvd.           |  |  |  |
| City, State, Zip                   | Encinitas, CA 92024            |  |  |  |
| Phone Number                       | 760-230-2870                   |  |  |  |
| Principal                          | Cari Griesbach                 |  |  |  |
| Email Address                      | cgriesbach@jcs-inc.org         |  |  |  |
| School Website                     | https://cedarcove.jcs-inc.org/ |  |  |  |
| Grade Span                         | P-12                           |  |  |  |
| County-District-School (CDS) Code  | 37681630138628                 |  |  |  |

| 2024-25 District Contact Information |                       |  |  |  |
|--------------------------------------|-----------------------|--|--|--|
| District Name                        | JCS-Cedar Cove        |  |  |  |
| Phone Number                         | 760-765-0661          |  |  |  |
| Superintendent                       | Brian Duffy           |  |  |  |
| Email Address                        | brian.duffy@jeusd.net |  |  |  |
| District Website                     | www.juesd.net         |  |  |  |

### **2024-25 School Description and Mission Statement**

JCS-Cedar Cove (<a href="https://cedarcove.jcs-inc.org/">https://cedarcove.jcs-inc.org/</a>) is a TK-12 school sponsored by Julian Union Elementary School District and established in 2018. The school's purpose is to help students discover their educational passions and become independent, self-directed, lifelong learners. JCS-Cedar Cove has two programs:

Cedar Cove Academy (CCA) is a TK-5 Academy program in Encinitas, CA and students attend classroom-based instruction 4 days/week (M-Th) and are homeschooled on Fridays. CCA is a parent-choice charter school where the community is the classroom. With a strong social-emotional learning focus, CCA began the transition to become a Spanish dual immersion

# 2024-25 School Description and Mission Statement

program in 2024. Kindergarten and 1st grade participate in a 90:10 dual language immersion (DLI) model in which Spanish is used for 90% of the instructional time and English is used for 10%. Each following year, at each grade level, the amount of instruction in English rises by 10%.

Cedar Cove Home Study is a TK-12 Home Study program serving students in north San Diego and Orange County. Students are homeschooled 5 days/week and have the opportunity to participate in group instruction with approved Educational Enrichment Partners and attend a half day of group instruction on Fridays at JCS Learning Center.

### **About this School**

# 2023-24 Student Enrollment by Grade Level

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 30                 |
| Grade 1          | 21                 |
| Grade 2          | 14                 |
| Grade 3          | 9                  |
| Grade 4          | 20                 |
| Grade 5          | 5                  |
| Grade 6          | 3                  |
| Grade 7          | 2                  |
| Grade 8          | 1                  |
| Grade 9          | 3                  |
| Grade 10         | 2                  |
| Grade 11         | 2                  |
| Grade 12         | 5                  |
| Total Enrollment | 117                |

# 2023-24 Student Enrollment by Student Group

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Female                              | 39.3                        |
| Male                                | 60.7                        |
| Asian                               | 1.7                         |
| Black or African American           | 4.3                         |
| Hispanic or Latino                  | 28.2                        |
| Native Hawaiian or Pacific Islander | 0.9                         |
| Two or More Races                   | 14.5                        |
| White                               | 49.6                        |
| English Learners                    | 1.7                         |
| Homeless                            | 1.7                         |
| Socioeconomically Disadvantaged     | 37.6                        |
| Students with Disabilities          | 11.1                        |

# A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

### 2020-21 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 7.90             | 77.98             | 51.70              | 68.76               | 228366.10       | 83.12            |
| Intern Credential Holders Properly<br>Assigned  | 0.00             | 0.00              | 0.10               | 0.13                | 4205.90         | 1.53             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 0.00             | 0.00              | 1.00               | 1.43                | 11216.70        | 4.08             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 1.30             | 13.41             | 17.60              | 23.38               | 12115.80        | 4.41             |
| Unknown/Incomplete/NA   | 0.80             | 8.51              | 4.70               | 6.27                | 18854.30        | 6.86             |
| Total Teaching Positions  | 10.20            | 100.00            | 75.20              | 100.00              | 274759.10       | 100.00           |

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

# 2021-22 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 9.00             | 91.46             | 61.90              | 70.14               | 234405.20       | 84.00            |
| Intern Credential Holders Properly Assigned   | 0.00             | 0.00              | 0.90               | 1.12                | 4853.00         | 1.74             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 0.00             | 0.00              | 0.00               | 0.00                | 12001.50        | 4.30             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 0.80             | 8.13              | 22.20              | 25.21               | 11953.10        | 4.28             |
| Unknown/Incomplete/NA   | 0.00             | 0.30              | 3.00               | 3.50                | 15831.90        | 5.67             |
| Total Teaching Positions  | 9.80             | 100.00            | 88.20              | 100.00              | 279044.80       | 100.00           |

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

# 2022-23 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 5.90             | 86.46             | 52.30              | 61.49               | 231142.40       | 100.00           |
| Intern Credential Holders Properly Assigned   | 0.00             | 0.00              | 0.00               | 0.01                | 5566.40         | 2.00             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 0.00             | 0.00              | 1.60               | 1.94                | 14938.30        | 5.38             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 0.80             | 12.52             | 28.10              | 33.07               | 11746.90        | 4.23             |
| Unknown/Incomplete/NA   | 0.00             | 0.87              | 2.90               | 3.48                | 14303.80        | 5.15             |
| Total Teaching Positions  | 6.80             | 100.00            | 85.00              | 100.00              | 277698          | 100              |

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

# **Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)**

| Authorization/Assignment               | 2020-21 | 2021-22 | 2022-23 |
|--|---------|---------|---------|
| Permits and Waivers                    | 0.00    | 0.00    | 0       |
| Misassignments                         | 0.00    | 0.00    | 0       |
| Vacant Positions                       | 0.00    | 0.00    | 0       |
| Total Teachers Without Credentials and | 0.00    | 0.00    | 0       |

# Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator  | 2020-21 | 2021-22 | 2022-23 |
|--|---------|---------|---------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00    | 0.00    | 0       |
| Local Assignment Options                               | 1.30    | 0.80    | 0.8     |
| Total Out-of-Field Teachers                            | 1.30    | 0.80    | 0.8     |

### **Class Assignments**

| Indicator  | 2020-21 | 2021-22 | 2022-23 |
|--|---------|---------|---------|
| Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)              | 0.00    | 0       |         |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 0.00    | 0       | 0       |

Note: For more information refer to the Updated Teacher Equity Definitions web page at <a href="https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp">https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</a>.

# 2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

High quality instructional materials and curricula are available for all students at all grade levels. Materials are updated and replaced, as needed. Standards-aligned textbooks and other instructional materials are stocked in the Resource Center and, as needed, available through special order. The TK-8 program has extensive flexibility to work with instructional materials that optimize learning and teaching for the student and family, while the high school program has recommended, and in some cases required, materials for core and elective coursework. In science, appropriate standards-aligned take-home science kits and site-based labs are available for all students not taking the science course in a classroom. The school does not strictly adhere to the state's textbook adoption cycle.

Year and month in which the data were collected

December 2024

| Subject                    | Textbooks and Other Instructional Materials/year of<br>Adoption  | From<br>Most<br>Recent<br>Adoption<br>? | Percent<br>Students<br>Lacking Own<br>Assigned<br>Copy |
|----------------------------|--|---|--|
| Reading/Language Arts      | Orton-Gillingham Reading (TK-4), Wonders (K-6), Fountas and Pinnell Classroom (TK-4), Writers Workshop Units of Study (K-4), Heggerty Phonemic Awareness (TK-2), Core Novel Units (6-8), CSU Expository Reading & Writing (12), Edgenuity (6-12), Okapi Readers (TK-5), Benchmark Adelante (DLI Spanish) | Yes                                     | 0  |
| Mathematics                | Eureka (TK-4), Zearn (K-4), Go Math (K-8), Beast Academy (1-5), Pearson Integrated Math (9-12), Edgenuity (6-12), CGI Math problems, Refex Math (2-6), Dreambox (K-8)  | Yes                                     | 0  |
| Science                    | SAVVAS Elevate (K-4), Science Weekly (K-6), Stemscopes (6-8), Inspire Biology (9-12), Inspire Earth Science (9-12), Edgenuity (6-12)   | Yes                                     | 0  |
| History-Social Science     | SAVVAS MyWorld (K-4), Studies Weekly (K-6), Pentice Hall World HIstory (9-12), McDougall Littell The Americans (9-12), Magruders American Government (12), Pearson Economics (12), Edgenuity (6-12)  | Yes                                     | 0  |
| Foreign Language           | Autentico (Spanish 9-12), Edgenuity (6-12)   | Yes                                     | 0  |
| Health                     | Glencoe Health, Edgenuity (6-12)   | Yes                                     | 0  |
| Visual and Performing Arts | Edgenuity (K-12)   | Yes                                     | 0  |

# **School Facility Conditions and Planned Improvements**

JCS-Cedar Cove subleases the Boys & Girls Club in Encinitas to house the Cedar Cove Academy program. At the facility, there are classrooms and offices, staff and student restrooms, play areas, lunch tables, a basketball gym, a large garden, a full kitchen, and space for EF meetings. The facility is in good repair and is clean and safe for students and staff.

Year and month of the most recent FIT report

10/24/2024

| System Inspected   | Rate<br>Good | Rate<br>Poor | Repair Needed and Action Taken or Planned |
|--|--------------|--------------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer                       | Х            |              |   |
| Interior:<br>Interior Surfaces                                   | Х            |              | :   |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation        | Х            |              |   |
| Electrical   | Χ            |              |   |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains                 | Х            |              |   |
| Safety:<br>Fire Safety, Hazardous Materials                      | Х            |              |   |
| <b>Structural:</b> Structural Damage, Roofs                      | Х            |              |   |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | X            |              |   |

| Overall Facility Rate |      |      |      |
|-----------------------|------|------|------|
| Exemplary             | Good | Fair | Poor |

# **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

### **Statewide Assessments**

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

### **College and Career Ready**

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject  | School<br>2022-23 | School<br>2023-24 | District<br>2022-23 | District<br>2023-24 | State<br>2022-23 | State<br>2023-24 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 65                | 56                | 43                  | 40                  | 46               | 47               |
| Mathematics (grades 3-8 and 11)                    | 43                | 50                | 29                  | 31                  | 34               | 35               |

### 2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups                      | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                                  | 51                            | 50                         | 98.04                       | 1.96                            | 56.00                                   |
| Female  | 21                            | 21                         | 100.00                      | 0.00                            | 66.67                                   |
| Male  | 30                            | 29                         | 96.67                       | 3.33                            | 48.28                                   |
| American Indian or Alaska Native              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Asian   |                               |                            |                             |                                 |   |
| Black or African American                     |                               |                            |                             |                                 |   |
| Filipino                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Hispanic or Latino                            |                               |                            |                             |                                 |   |
| Native Hawaiian or Pacific Islander           | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Two or More Races                             |                               |                            |                             |                                 |   |
| White   | 29                            | 29                         | 100.00                      | 0.00                            | 62.07                                   |
| English Learners                              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Foster Youth                                  | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Homeless                                      |                               |                            |                             |                                 |   |
| Military                                      |                               |                            |                             |                                 |   |
| Socioeconomically Disadvantaged               | 20                            | 20                         | 100.00                      | 0.00                            | 50.00                                   |
| Students Receiving Migrant Education Services | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Students with Disabilities                    |                               |                            |                             |                                 |   |

### 2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups                      | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                                  | 51                            | 50                         | 98.04                       | 1.96                            | 50.00                                   |
| Female  | 21                            | 21                         | 100.00                      | 0.00                            | 33.33                                   |
| Male  | 30                            | 29                         | 96.67                       | 3.33                            | 62.07                                   |
| American Indian or Alaska Native              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Asian   |                               |                            |                             |                                 |   |
| Black or African American                     |                               |                            |                             |                                 |   |
| Filipino                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Hispanic or Latino                            |                               |                            |                             |                                 |   |
| Native Hawaiian or Pacific Islander           | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Two or More Races                             |                               |                            |                             |                                 |   |
| White   | 29                            | 29                         | 100.00                      | 0.00                            | 55.17                                   |
| English Learners                              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Foster Youth                                  | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Homeless                                      |                               |                            |                             |                                 |   |
| Military                                      |                               |                            |                             |                                 |   |
| Socioeconomically Disadvantaged               | 20                            | 20                         | 100.00                      | 0.00                            | 40.00                                   |
| Students Receiving Migrant Education Services | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Students with Disabilities                    |                               |                            |                             |                                 |   |

### **CAASPP Test Results in Science for All Students**

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject                               | School  | School  | District | District | State   | State   |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
|                                       | 2022-23 | 2023-24 | 2022-23  | 2023-24  | 2022-23 | 2023-24 |
| Science (grades 5, 8 and high school) | 64.71   | 68.42   | 14.81    | 31.58    | 30.29   | 30.73   |

### 2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| All Students                                  | 19                  | 19               | 100.00            | 0.00                  | 68.42                         |
| Female  |                     |                  |                   |                       |                               |
| Male  |                     |                  |                   |                       |                               |
| American Indian or Alaska Native              |                     |                  |                   |                       |                               |
| Asian   |                     |                  |                   |                       |                               |
| Black or African American                     | 0                   | 0                | 0                 | 0                     | 0                             |
| Filipino                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Hispanic or Latino                            |                     |                  |                   |                       |                               |
| Native Hawaiian or Pacific Islander           | 0                   | 0                | 0                 | 0                     | 0                             |
| Two or More Races                             |                     |                  |                   |                       |                               |
| White   |                     |                  |                   |                       |                               |
| English Learners                              | 0                   | 0                | 0                 | 0                     | 0                             |
| Foster Youth                                  | 0                   | 0                | 0                 | 0                     | 0                             |
| Homeless                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Military                                      |                     |                  |                   |                       |                               |
| Socioeconomically Disadvantaged               |                     |                  |                   |                       |                               |
| Students Receiving Migrant Education Services | 0                   | 0                | 0                 | 0                     | 0                             |
| Students with Disabilities                    |                     |                  |                   |                       |                               |

### 2023-24 Career Technical Education Programs

Students may participate in a state-approved work-study program where students gain skills and knowledge in job-related topics while being employed. Students have a variety of elective courses they may take that are focused on career preparation and the interests they have expressed. We have developed informal relationships with various community colleges and work programs based on student populations' particular interests and needs. In 2020-2021, Cedar Cove determined through the LCAP that our school's focus for college/career readiness would be college course credit as our families indicated this was their preference, and we do not have enough high school students to support a CTE program.

# 2023-24 Career Technical Education (CTE) Participation

| Measure   | CTE Program Participation |
|---|---------------------------|
| Number of Pupils Participating in CTE   | 2                         |
| Percent of Pupils that Complete a CTE Program and Earn a High School Diploma  |                           |
| Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education |                           |

# **Course Enrollment/Completion**

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

| UC/CSU Course Measure   | Percent |
|---|---------|
| 2023-24 Pupils Enrolled in Courses Required for UC/CSU Admission          | 100     |
| 2022-23 Graduates Who Completed All Courses Required for UC/CSU Admission | 40      |

### **B. Pupil Outcomes**

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

### 2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1:<br>Aerobic Capacity | Component 2:<br>Abdominal<br>Strength and<br>Endurance | Component 3:<br>Trunk Extensor<br>and Strength and<br>Flexibility | Component 4:<br>Upper Body<br>Strength and<br>Endurance | Component 5:<br>Flexibility |
|-------------|----------------------------------|--|---|---|-----------------------------|
| Grade 5     |                                  |  |   |   |                             |
| Grade 7     |                                  |  |   |   |                             |
| Grade 9     |                                  |  |   |   |                             |

# C. Engagement

# State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

### 2024-25 Opportunities for Parental Involvement

Because JCS-Cedar Cove is an independent study program, parental involvement is necessary to the extent that students need instructional support from parents on homeschool days. This is included in the terms of the Independent Study Written Learning Agreement, which all parents, students, and associated staff sign before the first day of instruction each year. Students in the full Home Study program need parent support regularly for instruction and parents partner with the school and their child's Educational Facilitator to design and facilitate a personalized learning program aligned to academic standards. Students enrolled in the Academy program need full parent support on homeschool Fridays and parents partner with Academy teachers to ensure homeschool assignments are personalized and appropriate for their child's needs. Additionally, parents and students participate in several project weeks throughout the school year which incorporate voice/choice and rely heavily on parent support as the instructional guide.

In addition to instructional involvement, JCS-Cedar Cove offers multiple field trips throughout the year which parents can chaperone and participate in. Within the Academy program, parents can also volunteer in their child's classroom to support the learning of a group and/or provide enrichment such as art, music, Spanish, and other extracurriculars. Regarding school

### 2024-25 Opportunities for Parental Involvement

decision-making, parents are equal partners in developing the vision and plans for the school. Parents are seen as problem-solvers who can help address challenges. Parent voice and input are integral parts of our School Site Council and Parent Teacher Organization which hold regularly scheduled meetings that can be found on our website. Other examples of involvement include opportunities to serve on the JCS Board. In addition, parents are invited to participate in professional development programs, workshops, and support groups offered by the school. Communication is active and personal and some mechanisms include face-to-face meetings with facilitators, personal phone calls home, and direct text messaging. Parent surveys, e-mail, Zoom meetings, Canvas for assignment monitoring, ParentSquare, and the JCS-Inc website are also important forms of one and two-way communication.

# C. Engagement

# **State Priority: Pupil Engagement**

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- High school Graduation Rates; and
- Chronic Absenteeism

# **Dropout Rate and Graduation Rate (Four-Year Cohort Rate)**

| Indicator       | School<br>2021-22 | School<br>2023-24 | District<br>2021-22 | District<br>2022-23 |      | State<br>2021-22 | State<br>2022-23 | State<br>2023-24 |
|-----------------|-------------------|-------------------|---------------------|---------------------|------|------------------|------------------|------------------|
| Dropout Rate    |                   | <br>              | 33.2                | 31.7                | 20.3 | 7.8              | 8.2              | 8.9              |
| Graduation Rate |                   | <br>              | 30.6                | 25.4                | 41.4 | 87               | 86.2             | 86.4             |

# 2023-24 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2023-24 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation

| Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <a href="https://www.cde.ca.gov/ds/ad/acgrinfo.asp">www.cde.ca.gov/ds/ad/acgrinfo.asp</a> . |                                 |                               |                           |  |  |  |  |
|--|---------------------------------|-------------------------------|---------------------------|--|--|--|--|
| Student Group  | Number of<br>Students in Cohort | Number of<br>Cohort Graduates | Cohort<br>Graduation Rate |  |  |  |  |
| All Students   |                                 |                               |                           |  |  |  |  |
| Female   |                                 |                               |                           |  |  |  |  |
| Male   |                                 |                               |                           |  |  |  |  |
| Non-Binary   |                                 |                               |                           |  |  |  |  |
| American Indian or Alaska Native   | 0                               | 0                             | 0.00                      |  |  |  |  |
| Asian  | 0                               | 0                             | 0.00                      |  |  |  |  |
| Black or African American  | 0                               | 0                             | 0.00                      |  |  |  |  |
| Filipino   | 0                               | 0                             | 0.00                      |  |  |  |  |
| Hispanic or Latino   |                                 |                               |                           |  |  |  |  |
| Native Hawaiian or Pacific Islander  | 0                               | 0                             | 0.00                      |  |  |  |  |
| Two or More Races  |                                 |                               |                           |  |  |  |  |
| White  |                                 |                               |                           |  |  |  |  |
| English Learners   | 0.0                             | 0.0                           | 0.0                       |  |  |  |  |
| Foster Youth   | 0.0                             | 0.0                           | 0.0                       |  |  |  |  |
| Homeless   | 0.0                             | 0.0                           | 0.0                       |  |  |  |  |
| Socioeconomically Disadvantaged  |                                 |                               |                           |  |  |  |  |
| Students Receiving Migrant Education Services  | 0.0                             | 0.0                           | 0.0                       |  |  |  |  |
| Students with Disabilities   |                                 |                               |                           |  |  |  |  |
|  |                                 |                               |                           |  |  |  |  |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

# 2023-24 Chronic Absenteeism by Student Group

| Student Group                                 | Cumulative<br>Enrollment | Chronic<br>Absenteeism<br>Eligible Enrollment | Chronic<br>Absenteeism<br>Count | Chronic<br>Absenteeism<br>Rate |
|---|--------------------------|---|---------------------------------|--------------------------------|
| All Students                                  | 141                      | 138   | 4                               | 2.9                            |
| Female  | 58                       | 55  | 3                               | 5.5                            |
| Male  | 83                       | 83  | 1                               | 1.2                            |
| Non-Binary                                    |                          |   |                                 |                                |
| American Indian or Alaska Native              |                          |   |                                 |                                |
| Asian   |                          |   |                                 |                                |
| Black or African American                     |                          |   |                                 |                                |
| Filipino                                      |                          |   |                                 |                                |
| Hispanic or Latino                            | 36                       | 35  | 0                               | 0.0                            |
| Native Hawaiian or Pacific Islander           |                          |   |                                 |                                |
| Two or More Races                             | 23                       | 22  | 1                               | 4.5                            |
| White   | 72                       | 71  | 3                               | 4.2                            |
| English Learners                              |                          |   |                                 |                                |
| Foster Youth                                  |                          |   |                                 |                                |
| Homeless                                      |                          |   |                                 |                                |
| Socioeconomically Disadvantaged               | 50                       | 49  | 1                               | 2.0                            |
| Students Receiving Migrant Education Services |                          |   |                                 |                                |
| Students with Disabilities                    | 23                       | 22  | 0                               | 0.0                            |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

# C. Engagement

# **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- · Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

### **Suspensions and Expulsions**

This table displays suspensions and expulsions data.

| Rate        | School<br>2021-22 | School<br>2022-23 | School<br>2023-24 | District<br>2021-22 | District<br>2022-23 | District<br>2023-24 | State<br>2021-22 | State<br>2022-23 | State<br>2023-24 |
|-------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|
| Suspensions | 0.00              | 0.62              | 0.71              | 0.00                | 0.60                | 0.97                | 3.17             | 3.60             | 3.28             |
| Expulsions  | 0.00              | 0.00              | 0.00              | 0.00                | 0.00                | 0.00                | 0.07             | 0.08             | 0.07             |

### 2023-24 Suspensions and Expulsions by Student Group

| Student Group                                 | Suspensions Rate | Expulsions Rate |
|---|------------------|-----------------|
| All Students                                  | 0.71             | 0.00            |
| Female  | 0.00             | 0.00            |
| Male  | 1.20             | 0.00            |
| Non-Binary                                    |                  |                 |
| American Indian or Alaska Native              | 0.00             | 0.00            |
| Asian   | 0.00             | 0.00            |
| Black or African American                     | 0.00             | 0.00            |
| Filipino                                      | 0.00             | 0.00            |
| Hispanic or Latino                            | 2.78             | 0.00            |
| Native Hawaiian or Pacific Islander           | 0.00             | 0.00            |
| Two or More Races                             | 0.00             | 0.00            |
| White   | 0.00             | 0.00            |
| English Learners                              | 0.00             | 0.00            |
| Foster Youth                                  | 0.00             | 0.00            |
| Homeless                                      | 0.00             | 0.00            |
| Socioeconomically Disadvantaged               | 0.00             | 0.00            |
| Students Receiving Migrant Education Services | 0.00             | 0.00            |
| Students with Disabilities                    | 4.35             | 0.00            |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

### 2024-25 School Safety Plan

The JCS-Cedar Cove Safety Plan was last revised and approved in February 2024 for the 2024/2025 school year. Before the revision, a meeting was held in November 2023 for public input. Our school site council is currently reviewing and updating the plan for the 2025/2026 school year and it will be approved by the JCS Board by March 1, 2025. The School Site Council acts as the Safety Committee for JCS-Cedar Cove and reviewing/updating the annual safety plan is an important order of business. The School Site Council typically meets in November, February, and May. Our main focus is on student and staff well-being and safety. Our three major actions are: 1. Provide online training to staff on awareness of key wellness topics such as Bullying (Recognition and Response), Youth Suicide, Online Safety (predators), Boundary Invasion, Mandated Reporter: Child Abuse and Neglect; and Human Trafficking Awareness; 2. Provide social-emotional training on bullying, harassment, and suicide prevention for students; and 3. Initiate increased safety procedures and prevention.

# D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average<br>Class Size | Number of Classes with<br>1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|---|---------------------------------------|-------------------------------------|
| K           | 4                     | 11                                      |                                       |                                     |
| 1           | 4                     | 6                                       |                                       |                                     |
| 2           | 3                     | 8                                       |                                       |                                     |
| 3           | 4                     | 5                                       |                                       |                                     |
| 4           | 5                     | 5                                       |                                       |                                     |
| 5           | 2                     | 4                                       |                                       |                                     |
| 6           | 1                     | 2                                       |                                       |                                     |
| Other       | 15                    | 1                                       |                                       |                                     |

# 2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average<br>Class Size | Number of Classes with<br>1-20 Students | Number of Classes with<br>21-32 Students | Number of Classes with<br>33+ Students |
|-------------|-----------------------|---|--|--|
| K           | 5                     | 8                                       |  |  |
| 1           | 3                     | 4                                       |  |  |
| 2           | 3                     | 3                                       |  |  |
| 3           | 4                     | 2                                       |  |  |
| 4           | 2                     | 3                                       |  |  |
| 5           | 2                     | 4                                       |  |  |
| 6           | 2                     | 3                                       |  |  |
| Other       | 17                    | 2                                       |  |  |
| Other       | 17                    | 2                                       |  |  |

### 2023-24 Elementary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average<br>Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with<br>33+ Students |
|-------------|-----------------------|--------------------------------------|---------------------------------------|--|
| K           | 3                     | 5                                    |                                       |  |
| 1           | 3                     | 3                                    |                                       |  |
| 2           | 3                     | 4                                    |                                       |  |
| 3           | 3                     | 2                                    |                                       |  |
| 4           | 3                     | 3                                    |                                       |  |
| 5           | 3                     | 2                                    |                                       |  |
| 6           | 2                     | 2                                    |                                       |  |
| Other       | 15                    | 2                                    |                                       |  |

# 2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------------|---|---------------------------------------|-------------------------------------|
| English Language Arts | 4                        | 4                                       |                                       |                                     |
| Mathematics           | 2                        | 4                                       |                                       |                                     |
| Science               | 3                        | 3                                       |                                       |                                     |
| Social Science        | 4                        | 4                                       |                                       |                                     |

# 2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------------|---|---------------------------------------|-------------------------------------|
| English Language Arts | 4                        | 4                                       |                                       |                                     |
| Mathematics           | 2                        | 6                                       |                                       |                                     |
| Science               | 2                        | 4                                       |                                       |                                     |
| Social Science        | 3                        | 5                                       |                                       |                                     |

### 2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------------|---|---------------------------------------|-------------------------------------|
| English Language Arts | 3                        | 4                                       |                                       |                                     |
| Mathematics           | 2                        | 5                                       |                                       |                                     |
| Science               | 3                        | 2                                       |                                       |                                     |
| Social Science        | 3                        | 3                                       |                                       |                                     |

# 2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                        | Ratio |
|------------------------------|-------|
| Pupils to Academic Counselor | 390   |

# 2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

| Title   | Number of FTE Assigned to School |
|---|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 0.3                              |
| Library Media Teacher (Librarian)                             |                                  |
| Library Media Services Staff (Paraprofessional)               |                                  |
| Psychologist  | 0.4                              |
| Social Worker   |                                  |
| Nurse   |                                  |
| Speech/Language/Hearing Specialist                            |                                  |
| Resource Specialist (non-teaching)                            |                                  |
| Other   | 0                                |

### Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level   | Total<br>Expenditures<br>Per Pupil | Expenditures<br>Per Pupil<br>(Restricted) | Expenditures<br>Per Pupil<br>(Unrestricted) | Average<br>Teacher<br>Salary |
|---|------------------------------------|---|---|------------------------------|
| School Site                                   | \$13,491.81                        | \$1,806.84                                | \$11,684.96                                 | \$62,109                     |
| District                                      | N/A                                | N/A                                       | \$11,159.27                                 |                              |
| Percent Difference - School Site and District | N/A                                | N/A                                       | 4.6   |                              |
| State   | N/A                                | N/A                                       |   |                              |
| Percent Difference - School Site and State    | N/A                                | N/A                                       |   |                              |

### Fiscal Year 2023-24 Types of Services Funded

All services are supported through the school's general budget, which includes charter school block funding. Special programs include tutoring, online learning, high school specialists, personalized learning, extensive field trips, and programs and services designed to ensure that all students are provided opportunities for success. These include, but are not limited to, student academic counseling, speech therapy, special education services, and robust Multi-tiered Systems of Support (MTSS) that encompass Student Success Team (SST), Response to Intervention (RtI), and Positive Behavior Intervention Services (PBIS).

### Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

| District<br>Amount | State Average<br>for Districts<br>in Same Category |
|--------------------|--|
|                    | \$51,352   |
|                    | \$80,424   |
|                    | \$103,442  |
|                    | \$124,852  |
|                    | \$135,030  |
|                    |  |
|                    | \$145,237  |
| 22%                | 26%  |
| 6%                 | 6%   |
|                    | Amount  22%  |

### 2023-24 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

| Percent c | f Students | in AP Courses |
|-----------|------------|---------------|
|-----------|------------|---------------|

0

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

| Subject  | Number of AP Courses Offered |
|--|------------------------------|
| Computer Science   | 0                            |
| English  | 0                            |
| Fine and Performing Arts   | 0                            |
| Foreign Language   | 0                            |
| Mathematics  | 0                            |
| Science  | 0                            |
| Social Science   | 0                            |
| Total AP Courses Offered Where there are student course enrollments of at least one student. | 0                            |

# **Professional Development**

JCS-Cedar Cove hosts professional development days throughout the school year, approximately every eight weeks with additional days at the beginning of the year. Teachers also have a Professional Development week at the beginning of semester 2 during which all students have a Project Week. For 2023-2024, the Professional Development focused on Leader in Me, Cognitively Guided Instruction (CGI), and Orton-Gillinaham reading instruction. Our forums focus primarily on school policy, student achievement, curriculum, teaching and learning strategies, technology support and training, and self-selected professional learning communities. Teachers new to the profession and new to independent study receive support through mentoring opportunities. Additionally, teachers are encouraged to attend outside conferences and workshops, particularly those that focus on writing, math, personalized learning, and those that foster leadership. Parents are invited to attend professional development day trainings and events and parent-specific core subject area workshops provide additional opportunities for professional development.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject   |  | 2023-24 | 2024-25 |
|---|--|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement |  | 16      | 16      |