**Policy:**

The Executive Director, with Board approval, shall outline administrative procedures duties, rights, and privileges of certificated employees. Definitions of full-time assignment, on-site expectancies and teaching load of certificated employees are covered under the current work agreements, work assignments, job descriptions, employee handbook, and other published policies and procedures of JCS, Inc.

Original Policy 02/27/01

Revised Policy 09/12/08  
Revised Policy 09/08/17