



JCS-Inc. Policies

## Employment of Relatives Policy

**Effective Date: June 5, 2020**

**Approved by: Board of Directors**

### **Policy:**

Julian Charter School, Inc. (JCS) seeks to hire the most highly qualified employees for each position. From time to time, the most qualified candidate for a position at JCS is a relative of an existing employee. JCS must be cautious so as to not create a conflict of interest when considering the hiring of a current employee's relative. It is the Board's policy to adhere to a procedure, guided by its long-range goals, in the hiring of relatives.

Original Policy 12/09/02  
Revised Policy 12/08/06  
Revised Policy 09/08/17  
Revised Policy 06/05/2020