**Policy:**

Julian Charter School, Inc. (JCS) seeks to hire the most highly qualified employees for each position.  From time to time, the most qualified candidate for a position at JCS is a relative of an existing employee.  JCS must be cautious so as to not create a conflict of interest when considering the hiring of a current employee’s relative.  It is the Board’s policy to adhere to a procedure, guided by its long-range goals, in the hiring of relatives.

Original Policy 12/09/02

Revised Policy 12/08/06

Revised Policy 09/08/17

Revised Policy 06/05/2020